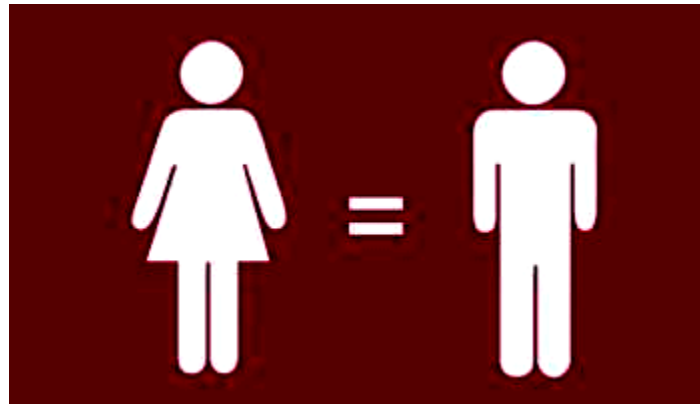




7.1.1 Gender Sensitization Cell





7.1.1 Gender Sensitization Cell

Content

S.No	Name of the Programme	Page Number
1	Standard SOP for Gender Sensitization	1
2	Constitution of Committee	2
3	Facilities For Provided By Considering Gender Sensitivity	3
4	Counseling Session	4
5	Plan of Action	5
6	A webinar on Equity and inclusion (along with Women Cell)	7
7	Awareness programme on Social Construction of gender	10
8	Awareness programme on Ending Violence against girls/women advancing safety and rights	12
9	Awareness Programme on Physical Harassment through Social Network	15

GSC Coordinator

Principal
PRINCIPAL
Kings College of Engineering,
PUNALKULAM - 613 303.



7.1.1 Gender Sensitization Cell

STANDARD OPERATING PROCEDURE FOR GENDER SENSITIZATION COMMITTEE OF KINGS COLLEGE OF ENGINEERING, PUNALKULAM

The UNIVERSITY GRANTS COMMISSION, (Institution Deemed to be Universities) Regulation 2019, (herein after in this SOP referred as Regulations) has been published in the Gazette Notification of India by the Authority, University Grants Commission. The making of provisions enable the Departments of the Institute to ensure that, every individual inside the campus exercise equal rights and acquire in the process of offering or receiving education without any Gender Discrimination.

As per UGC Regulations 2019 vide clause No. 19.0 (X) (c), Kings College of Engineering, Punalkulam, should constitute the Gender Sensitization Committee. The Committee should meet at least once in a year or as and when necessary and actions taken on decisions are to be reviewed in the subsequent meeting. The Committee for Gender Sensitization was formed in accordance with the guidelines on sexual harassment prevention in the workplace, issued by the Honorable Supreme Court of India in 1997 and in accordance with the VISHAKHA guidelines of Supreme Court and endorsed in SAKSHAM report of the University Grants Commission. The Committee should aim to sensitize and create awareness about gender justice among the academic and nonacademic community in this educational institution.

A handwritten signature in blue ink, appearing to be 'J. Muthu', is located on the left side of the page.

J. Muthu
Principal
PRINCIPAL
Kings College of Engineering,
PUNALKULAM - 613 303.

CONSTITUTION OF COMMITTEES / CELLS TO HANDLE GENDER SENSITIZATION ISSUES

The following Committees / Cells have been empowered to handle Issues relating to Gender Sensitization

1. Women Empowerment Cell
2. Prevention of Sexual Harassment (POSH) Cell
3. Grievance Redressal Committee

OBJECTIVES

The Committee / Cells listed in this SOP of KCE, should also adhere the following objectives based on its relevance and applicability:

1. To Create awareness on equal rights / opportunities irrespective of Gender (for both men and women).
2. To bring about an attitudinal and behavioral change amongst adolescent youth through Counseling and other initiatives.
3. To ensure a harassment free working / living atmosphere in the Institute, by identifying and fixing responsibility on concerned persons for ensuring equal treatment and participation in all activities conducted / organized by the Departments.
4. To Conduct programmes especially for women / girls to empower them financially, emotionally, mentally and physically.
5. To deal impartially with reported cases (or grievances) of sexual harassment, abuse or discrimination and initiate remedial / corrective actions in respect of unfair treatments, if any



J. Prathap
Principal
PRINCIPAL
Kings College of Engineering,
PUNALKULAM - 613 303.

FACILITIES FOR PROVIDED BY CONSIDERING GENDER SENSITIVITY

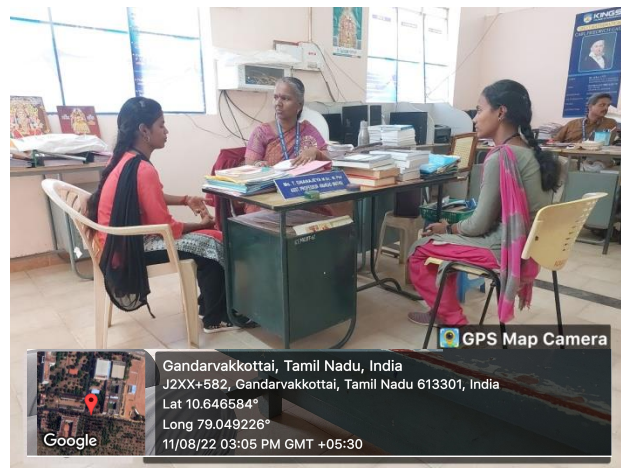
- Our institute has a separate common room for boys and girls, which would be furnished with cots, mattresses and pillows.
- For every 20 students, a student counselor/mentor should be allotted by the HoD. As a Counselor/ Mentor, the faculty would advise / counsel the student (mentee) on all the academic matters. The Counselor/ Mentor should meet the mentees at least once in every fortnight to discuss about their difficulties. Counseling would be given as per individual needs, followed by continuous monitoring and assessment. The counselor should keep the parents apprised about the academic progress and general behavior of their wards. The mentor should act as friend, philosopher and guide to enable the students' participation in co-curricular and extracurricular activities irrespective of the gender.
- The institution should arrange motivational programmes and expert counseling regularly to aid and ensure good mental health among the students.
- The entire college premises have been supervised by using CCTV surveillance cameras.
- Female Security Guards would work 24/7 in College Women Hostel / Campus.



J. Pratheepan
Principal
PRINCIPAL
Kings College of Engineering,
PUNALKULAM - 613 303.

7.1.1 Gender Sensitization Cell Counseling Session

For every 20 students, a student counselor/mentor should be allotted by the HoD. As a Counselor/ Mentor, the faculty would advise / counsel the student (mentee) on all the academic matters. The Counselor/ Mentor should meet the mentees at least once in every fortnight to discuss about their difficulties. Counseling would be given as per individual needs, followed by continuous monitoring and assessment. The counselor should keep the parents apprised about the academic progress and general behavior of their wards. The mentor should act as friend, philosopher and guide to enable the students' participation in co-curricular and extracurricular activities irrespective of the gender.



Mrs.T.Gnanajeya I year Coordinator given counseling to the girls student during counseling session

GSC Coordinator

Principal
PRINCIPAL
Kings College of Engineering,
PUNALKULAM - 613 303.



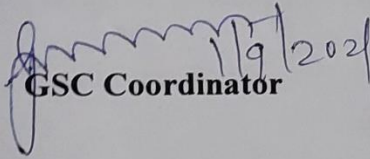
Gender Sensitization Cell

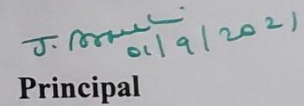
Academic Year 2021-2022

01-09-2021

Plan of Action

S.No	Name of the Programme	Plan
1	A webinar on Equity and inclusion (along with Women Cell)	November
2	Awareness programme on Social Construction of gender	December
3	A webinar on Equity and inclusion Ending Violence against girls/women advancing safety and rights	February
4	A webinar on Equity and inclusion gender division of Labour	March
5	Awareness programme on Sex vs Gender	April


GSC Coordinator


Principal



Gender Sensitization Cell

Details of Programme Conducted

S.No	Name of the Programme	Resource Person	Executed
1	A webinar on Equity and inclusion (along with Women Cell)	Dr.R.Thangaraj, Vice Principal, Marudhupandiyar College, Thanjavur	13.10.2021
2	Awareness programme on Social Construction of gender	Dr. R.Vanitha, HoD, Department of Tamil, Queens College of Arts and Science, Punalkulam	17.11.2021
3	Ending Violence against girls/women advancing safety and rights	Dr.M.Ramakrishnan, Assistant Professor of Tamil, A.V.V.M Sri Pushpam College	05.02.2022
4	Awareness Programme on Physical Harassment through Social Network	Mr.S.Karthikeyan, Inspector of police, Cyber Crime, PS Thanjavur	28.04.2022

GSC Coordinator

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PUNALKULAM - 613 303.

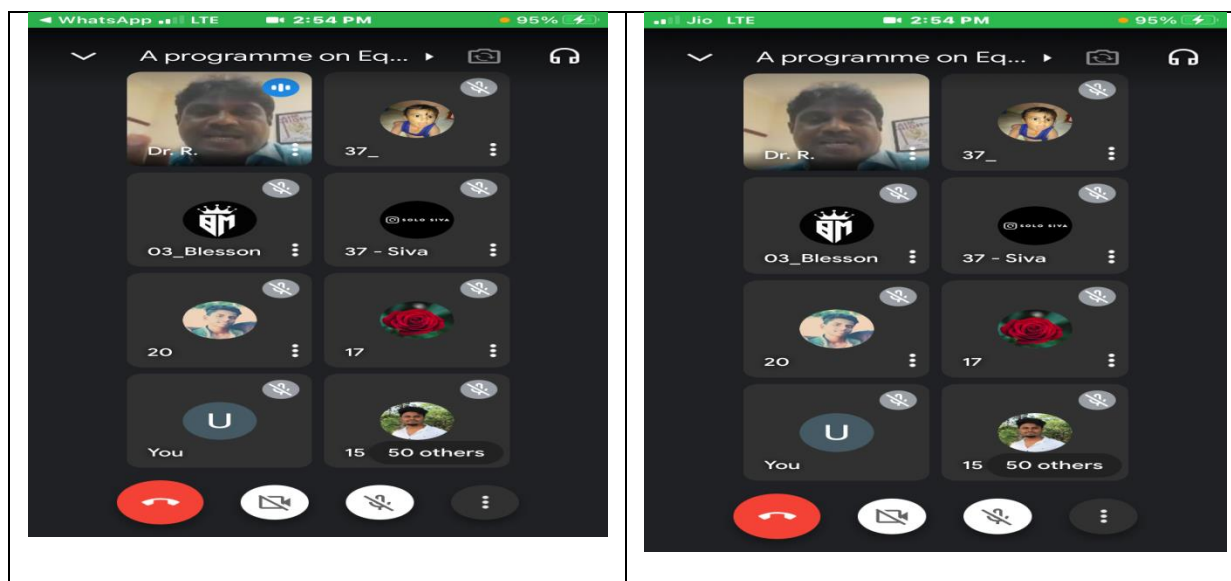


Gender Sensitization Cell

Academic Year 2021-2022

Equity and Inclusion

A awareness programme on “Equity and Inclusion” was conducted for the first year students through online mode under the banner of Gender Sensitization Cell on 13.10.2021. The programme was resourced by **Dr.R.Thangaraj, Vice Principal, Marudhupandiyar College, Thanjavur.** He emphatically defined, *“the necessity of equity of gender in our society that still stands as an embodiment of our culture that enriches and leads the world.”* He also pointed out, *“Subduing opportunities for women in education and job opportunities causes for forfeiting heterogeneous intelligence.”* Finally, he vividly reciprocated to queries posted by our students at the end of his deliberation. All the first year students got hooked up to the link that ensured a complete assimilation of thoughts on the topic of discussion.



GSC Coordinator

Principal
PRINCIPAL
Kings College of Engineering,
PUNALKULAM - 613 303.



KINGS
COLLEGE OF ENGINEERING
Recognized under 2(f) & 12(B) of UGC
Approved By AICTE, New Delhi & Affiliated to Anna University, Chennai
Punalkulam, Gandarvakottai (tk), Near Thanjavur, Pudukkottai - 613303

21
YEARS OF ACADEMIC
EXCELLENCE

Webinar on
Equity and Inclusion
Jointly organized by
Gender Sensitisation Cell & Women's Cell



Dr. R. Thangaraj
Vice Principal
Marudupandiyar College
Thanjavur

Date: 13.10.2021
Time: 02.30 p.m.

Dr. S. Revathi
AP/Mathematics
Convener - Women's Cell

Dr. S. Udayakumar
AP/Chemistry
Convener - Gender Sensitization Cell

Dr. J. Arputha Vijaya Selvi
Principal

Feed Back

Timestamp	Name	Faculty / Student (Department)	How do you feel about the programme?	About the Resource Person?	Need this type of webinar in future?	Any Suggestion
2021/10/13 3:11:05 PM GMT+5:30	Gayathri.S	ECE III	Good	Good	Yes	No
2021/10/13 3:11:09 PM GMT+5:30	SM.Swethaa	Student ECE	Excellent	Excellent	Yes	
2021/10/13 3:11:13 PM GMT+5:30	Gayathri K	Student III-Ece	Excellent	Excellent	Yes	Useful session
2021/10/13 3:11:17 PM GMT+5:30	KRISHNA M.E	Student/EEE	Excellent	Excellent	Yes	No
2021/10/13 3:11:29 PM GMT+5:30	G.vaishnavi	Student	Excellent	V Good	Yes	No
2021/10/13 3:11:34 PM GMT+5:30	S.SURUTHI	Student (CSE)	Excellent	V Good	Yes	Good
2021/10/13 3:11:52 PM GMT+5:30	M.Karthika Devi	Student(III-ECE)	Excellent	Excellent	Yes	Nice program
2021/10/13 3:12:02 PM GMT+5:30	Prakash.A	student/ECE	V.Good	V Good	Yes	
2021/10/13 3:12:06 PM GMT+5:30	P.Pavithra	Student	Excellent	V Good	Yes	
2021/10/13 3:12:11 PM GMT+5:30	R.Jothika	Student (III-ECE)	V.Good	Excellent	Yes	Good session
2021/10/13 3:12:14 PM GMT+5:30	Nithitha. U	Student (ECE)	Excellent	Excellent	Yes	Very use full and understand
2021/10/13 3:12:19 PM GMT+5:30	P.PANDIDEVI	Student -EEE	Excellent	Excellent	Yes	No.wonderful speech.
2021/10/13 3:12:35 PM GMT+5:30	VIKIRAMADHITHAN.M	Student (CSE III Rd yr)	Excellent	V Good	Yes	Good Tamil & English speech
2021/10/13 3:12:54 PM GMT+5:30	G.Akshayalakshmi	Student/CSE	V.Good	V Good	Yes	.
2021/10/13 3:13:09 PM GMT+5:30	L.Ganga	Student_3yr_ECE	Excellent	Excellent	Yes	
2021/10/13 3:15:09 PM	B. Shathana	Student III ECE	Excellent	Excellent	Yes	Nothing

GMT+5:30						
2021/10/13 3:16:57 PM GMT+5:30	R. Soundharya	Student ECE	Excellent	Excellent	Yes	No
2021/10/13 3:16:59 PM GMT+5:30	S. Kirubadharshi	Student	Excellent	Excellent	Yes	No
2021/10/13 3:17:02 PM GMT+5:30	C.Dharshini	Student	V.Good	Excellent	Yes	No
2021/10/13 3:17:03 PM GMT+5:30	R.PURUSOTHAMAN	STUDENT	V.Good	V Good	Yes	Thanks you
2021/10/13 3:17:42 PM GMT+5:30	RAMANA BHARATHI S	Student (ECE)	Excellent	Excellent	Yes	
2021/10/13 3:18:06 PM GMT+5:30	J. Fasila Afreen	Student (CSE)	V.Good	V Good	Yes	Nothing
2021/10/13 3:18:47 PM GMT+5:30	Surya.A	Student	Excellent	Excellent	Yes	
2021/10/13 3:20:14 PM GMT+5:30	Bhavatharani.T	Student (CSE)	V.Good	V Good	Yes	Good
2021/10/13 3:20:27 PM GMT+5:30	Dr V Sureshkumar	Associate Professor/Chemistry	Excellent	Excellent	Yes	Good
2021/10/13 3:20:54 PM GMT+5:30	G.Madhumitha	Student/ECE	V.Good	V Good	Yes	No
2021/10/13 3:22:48 PM GMT+5:30	Suriya.c	Suriya.c ECE	Excellent	Good	Yes	Good speech Tq sir
2021/10/13 3:23:31 PM GMT+5:30	P.kabishena	III-ECE	Excellent	V Good	Yes	No issues
2021/10/13 3:24:32 PM GMT+5:30	Dr. P. Saravanan	Faculty	Excellent	Excellent	Yes	Very Good
2021/10/13 3:24:40 PM GMT+5:30	J.BLESSON MANUEL	Student III ECE	Excellent	V Good	Yes	No thank you
2021/10/13 3:42:27 PM GMT+5:30	G.Siva	CSE Student	Good	Good	No	No
2021/10/13 4:03:41 PM GMT+5:30	S.SIVARANJANI	S.SIVARANJANI-cse	V.Good	Excellent	Yes	Thank you
2021/10/13 4:23:50 PM GMT+5:30	P LOGESHWARAN	III ECE	V.Good	V Good	Yes	Good
2021/10/13 5:09:59 PM GMT+5:30	Susikumar. T	Student ECE	V.Good	V Good	Yes	
2021/10/13 8:10:58 PM GMT+5:30	S.NIVETHITHA	Students	V.Good	V Good	Yes	No



Gender Sensitization Cell

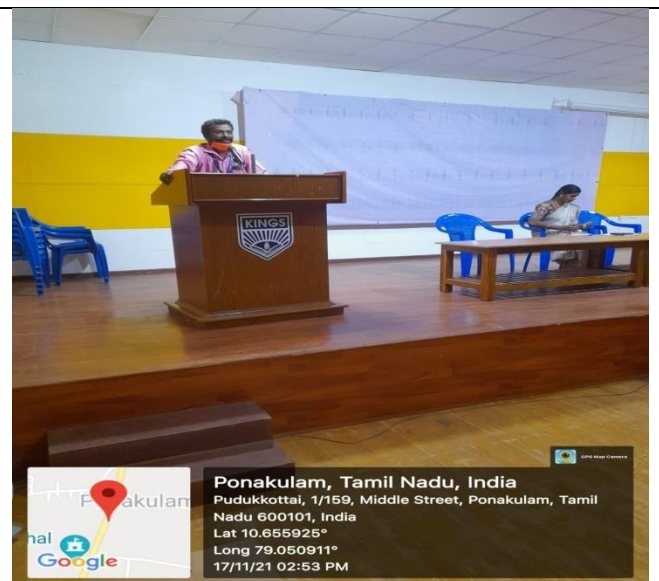
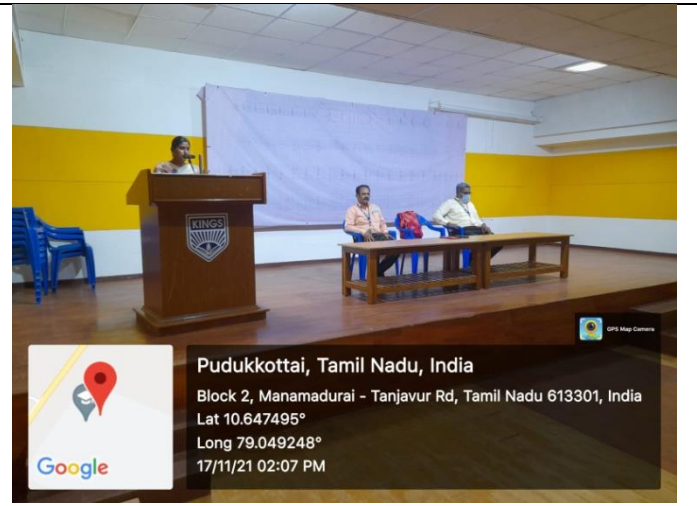
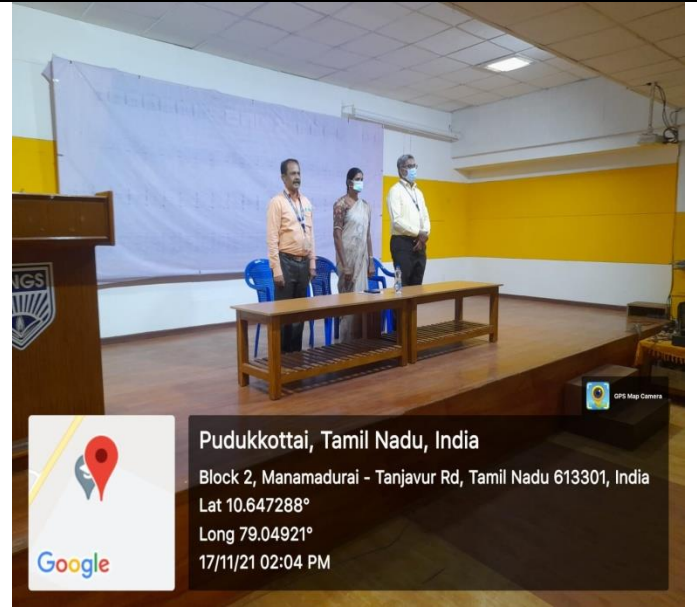
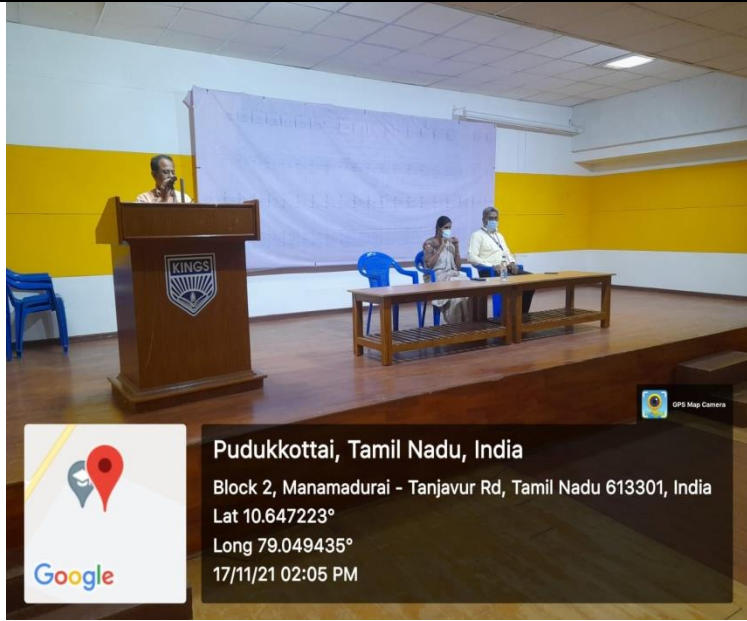
Academic Year 2021-2022

Construction of Gender

A awareness programme on “Construction of gender” was conducted for the first year students under the banner of Gender Sensitization Cell on 17.11.2021. In this programme, Dr. R.Vanitha, HoD, Department of Tamil, Queens College of Arts and Science, Punalkulam, had emphasized the prominence of building equality in gender to achieve uniformed approach to set a perfect platform for the descendants to hand together for an unassailable achievement. She demonstrated, *“the construction of gender and responsibility of gender should go together in the present situation.”* She pointed out, *“the disparity in respect to women compared to men in our societies will lead to a stark imbalance on gender and the very thought of this must be rooted out.”* She quoted many instances for gender equality from the works of Seethalai Sathanar, Manimekalai, an asset of Sangakala ilakkiyam (Ancient Literature). Finally, she interacted with our students and she clarified the doubts brought out by our students during the programme. All the first year students participated and got benefited.

GSC Coordinator

Principal
PRINCIPAL
Kings College of Engineering,
PUNALKULAM - 613 303.



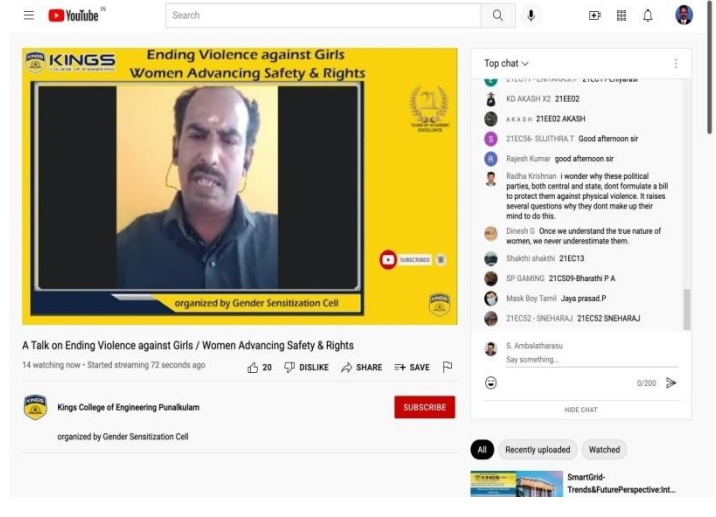
Department of Science and Humanities

Academic Year 2021-2022

Ending violence against girls / women advancing safety and rights

REPORT

Gender Sensitization cell organized a programme on “Ending violence against girls / women advancing safety and rights” at Kings College of Engineering on 05.02.2022. The GSC aims to create awareness among students to get knowledge about issues regarding gender in society. Dr.S.Udayakumar AP/ Chemistry welcome the resource person and students. Resource person Dr.M.Ramakrishnan, Assistant Professor of Tamil, A.V.V.M Sri Pushpam College, Poondi, explained about issues relating to gender discrimination, women’s right and empowerment of women in detail. He pointed out the Fundamental Rights, among others, ensure equality before the law and equal protection of law; prohibits discrimination against any citizen on grounds of religion, race, caste, sex or place of birth, and guarantee equality of opportunity to all citizens in matters relating to employment. He also gave historical data about rights of gender in our society, Prevention, Prohibition and Redressal Act, 2013 is a legislative act in India that seeks to protect women from sexual harassment at their place of work, advance safety measures of women in society. Finally he concluded the proud of women in our society with using suitable quote of Tamil poet Bharathi.

	
<p style="text-align: center;">Broucher</p>	<p style="text-align: center;">Resource person Dr.M.Ramakrishnan presenting through You Tube</p>

Feed Back

Name	Faculty / Student (Department)	How do you feel about the programme?	About the Resource Person?	Need this type of webinar in future?	Any Suggestion
Muruganantham. P	1st year CSE department student	V.Good	Good	Yes	No
S.NIVETHITHA	student ECE	V.Good	V Good	Yes	NO
Hitesh Kumar Sharma Advocate	Legal head of Law	Excellent	Excellent	Yes	Best platform for knowledge
V.Swathi	Student	Excellent	Excellent	Yes	Thanks for this program
Sneharaj	Student ECE	Good	Good	Yes	
Nithish	Civil engineering	V.Good	V Good	Yes	
Manikkaraj. R	Civil	V.Good	V Good	Yes	No
Saravanan. K	B. E civil	Excellent	V Good	Yes	Very niceðŸ™¸
Gayathri.K.C	I-EEE	Excellent	Excellent	Yes	Very gud informations are learned in this program
Jaya prasad. P	Student	Excellent	Excellent	Yes	
Ragul.S	Mechanical engineering	Excellent	Excellent	Yes	No suggestions
A.Yuvaraj	EEE	Excellent	Good	Yes	
Ruthran	K.Ruthran I-EEE	V.Good	V Good	Yes	
J.DHESINGH	First year EEE	Excellent	V Good	Yes	No
Naveen. G	Student(1st year CSE)	V.Good	V Good	Yes	
Arivazhagan. G	B.E ECE	Excellent	V Good	Yes	Good
S. GOPINATH	EEE	V.Good	V Good	Yes	
Gayathri K	Student(ECE)	Excellent	Excellent	Yes	Nice session
S. THAVATHEESH	EEE	Excellent	Excellent	Yes	The program is very super
P. SUDHARSAN	ECE	Excellent	Excellent	Yes	
Vijay. V	EEE	Excellent	V Good	Yes	
M.saravanakumar	EEE	Good	Good	Yes	
B.ANITHA	CIVIL ENGINEERING - 1YEAR	Excellent	Excellent	Yes	Nothing
S. Mohan	Civil	Good	Good	No	
Akash p	1-EEE	Excellent	Excellent	Yes	
B. Vinoth kumar	BE, EEE	Good	Good	Yes	No
Venkatachalam.D	BE. Civil	Excellent	Excellent	Yes	
SRIRAM TR	1-CSE	Excellent	Excellent	Yes	Very good for enrich our knowledge
P.J.Sowmiya	Sowmiya	Excellent	Excellent	Yes	It is very useful
MAHESWARAN	I-ECE	Excellent	Excellent	Yes	-

Prof.Dr.I.Manavalan	HSE Consultant Advisor and Health,Safety & Environment Engineering	Excellent	Excellent	Yes	Participation for Progress ! An Amazing Presentations are Made in this National Webinar- Talk on "Ending Violence Against Girls / Women Advancing Safety & Right" By the Resource Host By Providing His Brilliant Talks By Using His Exceptional PPTs!! Immense Thanks To the Resource Speaker Prof.Dr.M.Ramakrishnan / The Department of Tamil/A.V.V.M Pushpam College/ Poondi - Thanjavur and Huge Thanks To Organizers "Gender Sensitization Cell - Kings College of Engineering Punalkulam" Who have Made Brilliant Arrangements &the Outset,It is Made to be the Majestic Success!! +Prof.Dr.I.Manavalan / Health,Safety & Environment-HSE Consultant Advisor/Tiruchirappalli- 621703/ Tamilnadu/India/Date:05- 02-2022
S.shashank	CSE	Good	V Good	No	
Siva a	B. E/MECH	V.Good	Good	No	
Vaishnavi.v	IEEE	Excellent	V Good	Yes	No
Vidhya.M	B.E,EEE	V.Good	V Good	Yes	
HARIHARAN.S	-CSE	Excellent	V Good	Yes	Good
Mr JOECECIL R	BE	Good	Good	Yes	GOOD
Kalaimaran s	BE .mech	V.Good	Average	Yes	No thanks

GSC COORDINATOR

J. Manthani
Principal
PRINCIPAL
Kings College of Engineering,
PUNALKULAM - 613 303.



**Gender Sensitization Cell
Academic Year 2021-2022**

**Awareness Programme on Physical Harassment Through
Social Network**

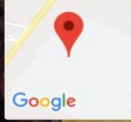
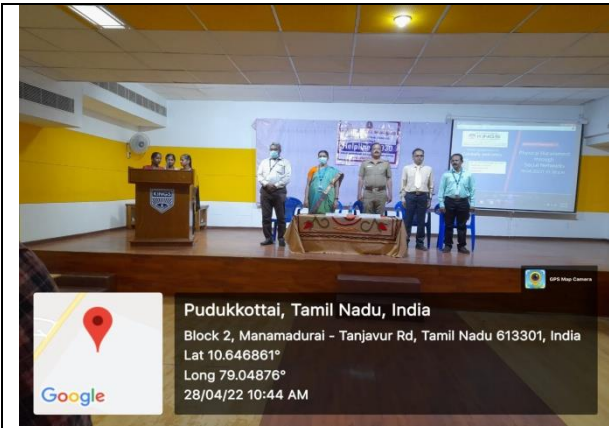
“Awareness Programme on Physical Harassment through Social Network” was conducted for the first year students under the banner of Gender Sensitization Cell on 28.04.2022. In this programme, **Mr.S.Karthikeyan, Inspector of police, Cyber Crime, PS Thanjavur, was invited as resource Person.** The programme started with Prayer song followed by Welcome address given by Dr.S.Udayakumar, AP / Chemistry. **Dr. J. Arputha Vijaya Selvi, principal, honoured the resource person and delivered felicitation address.** The resource person started the programme with oath taking by the students to respect and remember their school teachers and who have all helped us in our life. He had listed the fraud apps not recommended by RBI for getting personal Loan through online mode, and also he explained the consequences of using these apps. He has given detailed explanation and created awareness about usage of social media, especially girls students. He has given demo about tracking of mischievous with special app to our Students. Finally, he interacted with our students and he clarified the doubts of our students during the programme. Vote of thanks was delivered by Dr.S.Revathi AP/ Maths. All the first year students have participated and got benefited.

>>>> **21 YEARS OF ACADEMIC EXCELLENCE**
 Awareness Programme
Physical Harassment through Social Networks
 Organized by Gender Sensitization Cell
Mr. S. Karthikeyan B.A., B.Ed.,
 Inspector of Police
 Crime Branch PS
 Thanjavur
 Dr. S. Udayakumar
 Coordinator - GRC
 AP/S&H
 Dr. V. Sureshkumar
 HoD/S&H
 Dr. J. Arputha Vijaya Selvi
 Principal
 NAAC Accredited Institution
KINGS
 COLLEGE OF ENGINEERING
 Recognized under 2(f) & 12(B) of UGC
 Approved By AICTE, New Delhi & Affiliated to Anna University, Chennai
 Punalkulam, Gandarvakottai (tk), Near Thanjavur, Pudukkottai - 613303
 28.04.2022 | 10:00 a.m.
 Chera Hall
 <<<< Subscribe

[Signature]
GSC Coordinator

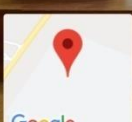
[Signature]
Principal
PRINCIPAL
Kings College of Engineering,
PUNALKULAM - 613 303.

Glimpses of Awareness Programme on Physical Harassment Through Social Network
28.04.2022



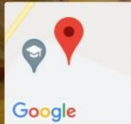
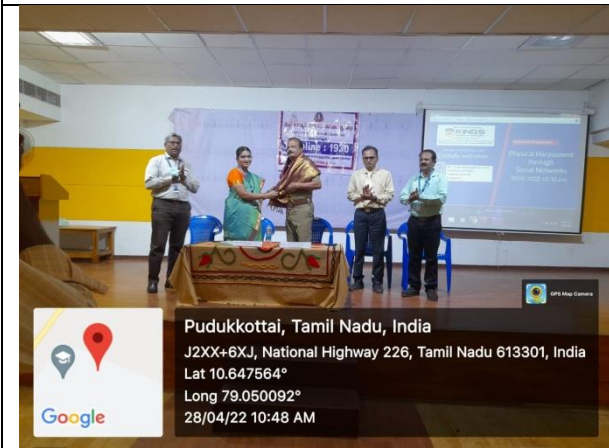
Pudukkottai, Tamil Nadu, India
 Block 2, Manamadurai - Tanjavur Rd, Tamil Nadu 613301, India
 Lat 10.646861°
 Long 79.04876°
 28/04/22 10:44 AM

Prayer song by our Students



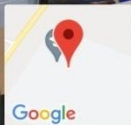
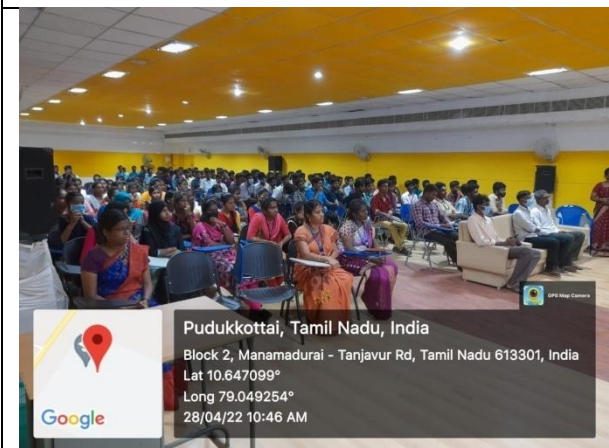
Pudukkottai, Tamil Nadu, India
 Block 2, Manamadurai - Tanjavur Rd, Tamil Nadu 613301, India
 Lat 10.646856°
 Long 79.048938°
 28/04/22 10:46 AM

**Welcome Address by Dr.S.Udayakumar
 AP/ Chemistry**



Pudukkottai, Tamil Nadu, India
 J2XX+6XJ, National Highway 226, Tamil Nadu 613301, India
 Lat 10.647564°
 Long 79.050092°
 28/04/22 10:48 AM

Honouring the Guest with shawl and memento by our Principal Dr.J.Arputha Vijaya Selvi



Pudukkottai, Tamil Nadu, India
 Block 2, Manamadurai - Tanjavur Rd, Tamil Nadu 613301, India
 Lat 10.647099°
 Long 79.049254°
 28/04/22 10:46 AM

Staff and Students off the dias



**Special Address delivered by our Resoure
 person Mr.S.Karthikeyan Inspector of Police,
 Crime Branch, PS Thanjavur**



Pudukkottai, TN, India
 Gandarvakkottai, Pudukkottai, 613301,
 Lat 10.644744, Long 79.047953
 28th April 2022 11:43 AM

**Felicitation Address by our Principal
 Dr.J.Arputha Vijaya Selvi**



**Felicitation Address by our Vice Principal
 Dr.S.Sivakumar**

